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BUSINESS PLANNING, EXECUTION & BUSINESS SYSTEMS

Business Planning & Financial Analysis

Competitive Analysis, Financial Analysis & enhancement, Mission-Vision-Values, Organizational Development, Strategic Planning (*objectives and cascading priorities-Hoshin with X-Matrix development*), Executive Team Roles & Responsibilities

Operations

Assembly & Test, Automation & Robotics, Contract Manufacturing, Execution Strategy, Quick-Turn & Set-Up Reduction, Plant Layout & Facility Upgrade Project Management, Predictive Maintenance, Systems Selection/Implementation/& Optimization (*ERP, WMS, CRM, other supporting systems*)

Operational Excellence & Process Improvement

Kaizens/Rapid Improvement Event Training, Lean/Six Sigma Consulting & Training, Office Lean, Toyota Kata Improvement & Problem-Solving System, TWI Job Instructions & Job Methods

Sales & Marketing

Digital Marketing, Industry & Customer Gap Analysis, Sales Accelerator Training, Voice of the Customer Training and Process Development

Product Development

Hardware & Software Engineering, Product Design, Development & Release, Product Introduction, Stage Gate Process Development

Quality & IT

Auditor Training, Cyber Security Training, IT Architecture, NIST 800-171 Compliance & CMMC Preparation, Supplier Quality Program, Quality Management System (QMS) Development & Compliance (ISO1345, ISO9001, AS9100, TL9000, SQF & others)

Inventory & Supply Chain Management

Distribution Strategy & Execution, Inventory Management and Execution, Managing Suppliers, Reshoring/Nearshoring,



ORGANIZATIONAL DEVELOPMENT AND HR SERVICES

HR Services & Guidance Assessments, Audits & Investigations, Compensation Analysis, Employee Handbook, Career Pathways, Succession Planning, Union Avoidance/Labor Negotiations/Dispute Resolution

Workforce Development Behavior Development, Blueprint Reading & Geometric Dimensioning, Communication, Conflict Resolution, Coaching/Leader Development, Electrical Trouble Shooting, HR Employment Law for Supervisors, Leader/Supervisor Training, Leading Change & Gaining Buy-In, PLC programming, TWI-Job Relations, Working In Teams & Team Building

Executive Team Building Building Trust, Chartering & High Performance Teams, Effective & Efficient Meetings, Executive Team Development, Roles & Responsibilities, Respectful Accountability & Working Together To Accomplish Goals

RISK MANAGEMENT & COMPLIANCE

Process Wastewater & Facility Stormwater Assessment, Compliance & Loss Control, Installation Assistance & Project Management, System Optimization & Control, Treatment System Design

Safety Accident Investigations, Assessments of Regulatory Requirements, Certification Guidance, Claims Review & Return To Work Admin., Ergonomic Studies & Sound Level Surveys, Facility/Safety Training, Industrial Hygiene/COVID-19 Prevention, Loss Control and Risk Management,

Food Safety Food Safety Assessments & Compliance Assistance (*SQF/FSMA/HASSP*), System Improvement Guidance, Sanitation Crew & Process Optimization